Empresa Portuaria Quetzal
MODULO: NOMINAS
Reporte: PR_NOMINAN1

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv	Nombre / Sueldo Perma / IGSS	Paso Sal / 1% Sind/Sutrap orquet	Prestamo Sutraporque	Bonif Antig / Bantrab	Bonif Profe / Prest Sind	Comple Pacto / Otros Desctos	Convenio pago	Subsidio Fam / Fianza	Bono Disp Ope / Isr	Sueldo Devengado / Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	Cuenta Bancaria / 1% Sindicato Ostracompq Stupepqpz	Acep/Dec. 81-70 B. Ornato / Desc Judicial	Codigo / Prest. Elect.	Fecha Ingreso / Banrural	Cuota Coop	Prestamo BI	Fecha Relación / Jubila	Prest Jubila	Cooperativa Upa	Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
Vienen ...																									
	0.00	0.00		0.00	0.00	0.00		0.00	0.00	0.00		0.00	0.00		0.00		0.00		0.00		0.00		0.00		0.00
	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00		0.00		0.00		0.00		0.00		0.00	
2025-075-01-00-000-003-011-0509-19	GERENCIA FINANCIERA																								
001	GIRON DIAZ DAVID ESTUARDO						GERENTE FINANCIERO					3132053989		2617	05/12/2018			05/12/2018							
30	12,738.00	1,500.00		400.00	375.00	35.00		5,500.00	4,900.00	25,448.00		.00	.00		.00		.00		.00		.00		21,393.10		21,643.10
	1,229.14	.00	.00	.00	.00	193.33	.00	342.03	1,280.50	.00	.00	.00	.00	.00		.00		1,009.90		.00		.00		250.00	
002	LORD REYES FRANCISCO DAVID						SUBGERENTE FINANCIERO					014324693-2		2707	01/04/2024			01/04/2024							
30	8,558.00	0.00		0.00	375.00	0.00		5,500.00	4,000.00	18,433.00		.00	.00		.00		.00		.00		.00		16,285.36		16,535.36
	890.31	.00	.00	.00	.00	193.33	.00	247.74	816.26	.00	.00	.00	.00	.00		.00		.00		.00		.00		250.00	
003	PACHECO NINNETTE BARILLAS LOPEZ DE						SECRETARIA DE GERENCIA					4450085156		1249	16/01/1989			16/01/1989							
30	2,838.00	4,023.50		675.00	0.00	649.00		5,500.00	1,100.00	14,785.50		.00	.00		.00		.00		.00		.00		9,491.38		9,741.38
	714.14	.00	.00	3,142.83	.00	193.33	.00	.00	569.18	.00	.00	197.86	.00	.00		.00		476.78		.00		.00		250.00	
004	PINEDA MARLENY JUDITH ARGUETA RAMOS DE						ASISTENTE TECNICO III					010780188516		1712	01/04/1998			01/04/1998							
30	3,058.00	4,320.00		675.00	0.00	449.00		5,500.00	1,200.00	15,202.00		.00	.00		.00		.00		.00		.00		12,769.25		13,019.25
	734.26	152.02	.00	.00	.00	.00	.00	204.31	844.56	.00	.00	.00	.00	.00		.00		497.60		.00		.00		250.00	
	27,192.00	9,843.50		1,750.00	750.00	1,133.00		22,000.00	11,200.00	73,868.50		0.00													
		152.02	.00		.00		.00		3,510.50		.00	197.86	.00		.00		.00		.00		0.00		59,939.09		60,939.09
	3,567.85			3,142.83		579.99		794.08		.00			.00	.00		.00		1,984.28		.00		0.00		1,000.00	
2025-075-01-00-000-003-011-0509-20	DEPARTAMENTO DE PRESUPUESTO																								
001	YUMAN VALLADARES NANCY ONDINA						JEFE DE DEPARTAMENTO					010780187676		1220	01/07/1988			01/07/1988							
30	5,918.00	7,570.00		600.00	375.00	649.00		5,500.00	3,800.00	24,412.00		.00	.00		.00		.00		.00		.00		20,746.11		20,996.11
	1,179.10	.00	.00	.00	.00	.00	.00	328.09	1,200.60	.00	.00	.00	.00	.00		.00		958.10		.00		.00		250.00	
002	PEREZ CASTILLO MAURICIO ABDIAS						OFICIAL DE FINANZAS II					01078019777-9		2402	01/08/2012			01/08/2012							
30	2,838.00	1,083.00		550.00	0.00	85.00		5,500.00	1,000.00	11,056.00		.00	.00		.00		.00		.00		.00		9,375.95		9,625.95
	534.00	.00	.00	.00	.00	193.33	.00	148.59	383.27	.00	130.56	.00	.00	.00		.00		290.30		.00		.00		250.00	
Van ...																									
	35,948.00	18,496.50		2,900.00	1,125.00	1,867.00		33,000.00	16,000.00	109,336.50	130.56	0.00	0.00	0.00	0.00			3,232.68	0.00			0.00		1,500.00	
	5,280.95	152.02	0.00	3,142.83	0.00	773.32	0.00	1,270.76	5,094.37	0.00		197.86	0.00	0.00		0.00		0.00		0.00			90,061.15		91,561.15

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
35,948.00 18,496.50 2,900.00 1,125.00 1,867.00 33,000.00 16,000.00 109,336.50 0.00 0.00 0.00 0.00 3,232.68 0.00 90,061.15 91,561.15
5,280.95 152.02 0.00 3,142.83 0.00 773.32 0.00 1,270.76 5,094.37 0.00 130.56 197.86 0.00 0.00 0.00 0.00 0.00 0.00 1,500.00

2025-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO

003 SOTTO MARROQUIN ELAN ALEXANDER — OFICIAL DE FINANZAS III — 010780197124 — 2493 — 01/04/2014 — 01/04/2014
30 3,058.00 1,125.00 550.00 0.00 85.00 5,500.00 1,100.00 11,418.00 .00 1,800.00 .00 .00 .00 .00 7,914.97 8,164.97
551.49 .00 .00 .00 .00 193.33 .00 153.46 332.17 .00 .00 164.18 .00 .00 .00 308.40 .00 .00 250.00

004 RUANO GONZALEZ WALFRED — OFICIAL DE FINANZAS II — 030780000848 — 2471 — 15/11/2013 — 15/11/2013
30 2,838.00 800.00 550.00 0.00 85.00 5,500.00 1,000.00 10,773.00 .00 .00 .00 .00 .00 .00 9,065.12 9,315.12
520.34 .00 .00 .00 .00 193.33 .00 144.79 445.54 .00 127.73 .00 .00 .00 .00 276.15 .00 .00 250.00

005 CETINO RAMIREZ MARITZA — OFICIAL DE FINANZAS I — 445-012054-0 — 2731 — 04/11/2024 — 04/11/2024
30 2,618.00 0.00 0.00 0.00 0.00 5,500.00 1,000.00 9,118.00 .00 .00 .00 2,010.44 .00 .00 6,285.23 6,535.23
440.40 91.18 .00 .00 .00 .00 .00 122.55 168.20 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

006 ALVARADO GUZMAN FIAMA ESTER — OFICIAL DE FINANZAS II — 01078019745-0 — 2378 — 01/03/2012 — 01/03/2012
30 2,838.00 1,167.00 550.00 0.00 85.00 5,500.00 1,000.00 11,140.00 .00 .00 .00 .00 .00 .00 9,481.50 9,731.50
538.06 .00 .00 .00 .00 193.33 .00 149.72 351.49 .00 131.40 .00 .00 .00 .00 294.50 .00 .00 250.00

007 BOTELLO GLORIA MARLENE SAENZ CHANQUIN DE — OFICIAL DE FINANZAS II — 010780196195 — 2335 — 17/01/2011 — 17/01/2011
30 2,838.00 1,318.00 550.00 0.00 85.00 5,500.00 1,000.00 11,291.00 .00 .00 .00 .00 .00 .00 9,775.74 10,025.74
545.36 .00 .00 .00 .00 193.33 .00 151.75 322.77 .00 .00 .00 .00 .00 .00 302.05 .00 .00 250.00

008 SOLIS ANDREA CATALINA BELISLE PEREZ DE — SUBJEFE DE DEPARTAMENTO — 010780189539 — 1744 — 01/10/1999 — 01/10/1999
30 4,378.00 4,850.00 675.00 0.00 349.00 5,500.00 3,500.00 19,252.00 .00 .00 1,152.48 .00 .00 .00 15,358.52 15,608.52
929.87 .00 .00 .00 .00 .00 .00 258.74 852.29 .00 .00 .00 .00 .00 .00 700.10 .00 .00 250.00

009 MARROQUIN ONEIDA CRISTINA NAJARRO MORALES DE — JEFE DE SECCION — 020780196419 — 2211 — 01/06/2008 — 01/06/2008
30 3,278.00 2,817.00 650.00 0.00 249.00 5,500.00 3,500.00 15,994.00 .00 .00 .00 .00 .00 .00 13,645.55 13,895.55
772.51 .00 .00 .00 .00 193.33 .00 214.96 630.45 .00 .00 .00 .00 .00 .00 537.20 .00 .00 250.00

010 ENRIQUEZ GILDA YADIRA PEREZ CRUZ DE — OFICIAL DE FINANZAS III — 020780264511 — 2227 — 18/08/2008 — 18/08/2008
30 3,058.00 2,755.00 650.00 0.00 249.00 5,500.00 1,100.00 13,312.00 133.12 .00 .00 .00 .00 .00 11,289.03 11,539.03
642.97 .00 .00 .00 .00 193.33 .00 178.91 471.54 .00 .00 .00 .00 .00 .00 403.10 .00 .00 250.00

Van ...
60,852.00 33,328.50 7,075.00 1,125.00 3,054.00 77,000.00 29,200.00 211,634.50 389.69 133.12 1,800.00 0.00 1,152.48 6,054.18 0.00 0.00 3,500.00
10,221.95 243.20 0.00 3,142.83 0.00 1,933.30 0.00 2,645.64 8,668.82 0.00 362.04 0.00 0.00 2,010.44 0.00 0.00 172,876.81 176,376.81

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
60,852.00 33,328.50 7,075.00 1,125.00 3,054.00 77,000.00 29,200.00 211,634.50 133.12 1,800.00 1,152.48 0.00 6,054.18 0.00 172,876.81 176,376.81
10,221.95 243.20 0.00 3,142.83 0.00 1,933.30 0.00 2,645.64 8,668.82 0.00 389.69 362.04 0.00 0.00 2,010.44 0.00 0.00 0.00 3,500.00

2025-075-01-00-000-003-011-0509-20 DEPARTAMENTO DE PRESUPUESTO

33,660.00 23,485.00 5,325.00 375.00 1,921.00 55,000.00 18,000.00 137,766.00 133.12
91.18 .00 .00 .00 5,158.32 389.69 164.18 1,800.00 1,152.48 2,010.44 .00 0.00 112,937.72 115,437.72
6,654.10 .00 1,353.31 1,851.56 .00 .00 .00 .00 4,069.90 .00 0.00 2,500.00

2025-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

001 ALVAREZ RAMIREZ SANTOS AURELIO — JEFE DE DEPARTAMENTO — 445-07-41187 — 1365 — 18/09/1990 — 18/09/1990
30 5,918.00 6,345.00 600.00 375.00 649.00 5,500.00 3,800.00 23,187.00 231.87 2,000.00 .00 .00 .00 .00 15,133.80 15,383.80
1,119.93 .00 .00 2,171.05 .00 193.33 .00 311.63 1,128.54 .00 .00 .00 .00 .00 .00 896.85 .00 .00 250.00

002 ALFARO MARIN MILDRED MANJORY — SECRETARIA DE DEPARTAMENTO — 01-078-020239-0 — 2624 — 15/07/2019 — 15/07/2019
30 2,398.00 600.00 435.00 0.00 35.00 5,500.00 1,000.00 9,968.00 .00 .00 .00 .00 .00 .00 8,864.20 9,114.20
481.45 .00 .00 .00 .00 .00 .00 .00 266.77 .00 119.68 .00 .00 .00 .00 235.90 .00 .00 250.00

003 GIL IRENE BEATRIZ CHAVARRIA RAFAEL DE — FACTURADOR PORTUARIO I — 010780198970 — 2477 — 16/12/2013 — 16/12/2013
30 2,618.00 800.00 550.00 0.00 85.00 5,500.00 1,000.00 10,553.00 .00 .00 .00 .00 .00 .00 8,913.55 9,163.55
509.71 .00 .00 .00 .00 193.33 .00 141.84 403.89 .00 125.53 .00 .00 .00 .00 265.15 .00 .00 250.00

004 VASQUEZ VILLALOBOS SELVIN MANOLO — FACTURADOR PORTUARIO I — 030780000945 — 2677 — 15/06/2023 — 15/06/2023
30 2,618.00 109.00 0.00 0.00 0.00 5,500.00 1,000.00 9,227.00 .00 .00 .00 .00 .00 .00 8,226.48 8,476.48
445.66 .00 .00 .00 .00 193.33 .00 124.01 237.52 .00 .00 .00 .00 .00 .00 .00 .00 .00 250.00

005 VALDEZ VALDEZ MAYNOR ROBERTO — SUBJEFE DE DEPARTAMENTO — 010780188150 — 1647 — 02/01/1997 — 02/01/1997
30 4,378.00 4,700.00 675.00 0.00 549.00 5,500.00 3,500.00 19,302.00 .00 .00 .00 .00 .00 .00 13,732.12 13,982.12
932.29 .00 .00 2,374.97 .00 193.33 .00 259.41 864.26 .00 .00 243.02 .00 .00 .00 702.60 .00 .00 250.00

006 HERNANDEZ SOSA INGRID EVELIA — FACTURADOR PORTUARIO III — 010780189032 — 1471 — 17/01/1994 — 17/01/1994
30 3,058.00 4,545.00 675.00 0.00 649.00 5,500.00 1,200.00 15,627.00 .00 .00 .00 .00 1,466.61 .00 11,374.92 11,624.92
754.78 .00 .00 .00 .00 193.33 .00 210.02 932.22 .00 176.27 .00 .00 .00 .00 518.85 .00 .00 250.00

Van ...
81,840.00 50,427.50 10,010.00 1,500.00 5,021.00 110,000.00 40,700.00 299,498.50 811.17 364.99 3,800.00 0.00 1,152.48 8,673.53 0.00 0.00 5,000.00
14,465.77 243.20 0.00 7,688.85 0.00 2,899.95 0.00 3,692.55 12,502.02 0.00 605.06 0.00 0.00 2,010.44 1,466.61 0.00 239,121.88 244,121.88

Vienen ...

81,840.00	50,427.50	10,010.00	1,500.00	5,021.00	110,000.00	40,700.00	299,498.50	364.99	3,800.00	1,152.48	0.00	8,673.53	0.00	239,121.88	244,121.88			
14,465.77	243.20	0.00	7,688.85	0.00	2,899.95	0.00	3,692.55	12,502.02	0.00	811.17	605.06	0.00	0.00	2,010.44	1,466.61	0.00	0.00	5,000.00

2025-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

Indiv	Nombre / Sueldo Perma / IGSS	Paso Sal / 1% Sind/Sutraporquet	Bonif Antig / Prestamo Sutraporque	Bonif Profe / Bantrab	Comple Pacto / Prest Sind	Otros Desctos	Subsidio Fam / Convenio pago	Bono Disp Ope / Fianza	Sueldo Devengado / Isr	Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Cuenta Bancaria / Acep/Dec. 81-70 B. Ornato / Desc Judicial	Codigo / Prest. Elect. / Banrural	Fecha Ingreso / Cuota Coop / Prestamo BI	Jubila	Fecha Relación / Prest Jubila / Cooperativa Upa	Cooperativa Josefina / Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir
007	AREVALO GONZALEZ NORMA ELENA						FACTURADOR PORTUARIO II						020780193371	1756	02/11/1999		02/11/1999				
30	2,838.00	3,850.00	675.00	0.00	349.00		5,500.00	1,100.00	14,312.00			.00	.00	.00	.00		.00	.00	9,431.76		9,681.76
	691.27	.00	.00	2,672.83	.00	.00	.00	192.35	782.57	.00	88.12	.00	.00	.00	.00	453.10	.00	.00		250.00	
008	MORALES NAJARRO LESBIA LISSETH						FACTURADOR PORTUARIO II						02-078-026434-1	2478	02/01/2014		02/01/2014				
30	2,838.00	799.00	550.00	0.00	85.00		5,500.00	1,100.00	10,872.00			.00	.00	.00	.00		.00	.00	6,740.91		6,990.91
	525.12	.00	.00	2,473.61	.00	193.33	.00	146.12	353.09	.00	.00	158.72	.00	.00	.00	281.10	.00	.00		250.00	
009	MONTOYA MENDOZA FABIO ROBERTO						FACTURADOR PORTUARIO II						020780194629	2094	27/06/2005		27/06/2005				
30	2,838.00	2,353.00	675.00	0.00	249.00		5,500.00	1,100.00	12,715.00			1,627.15	.00	.00	.00		.00	.00	9,311.01		9,561.01
	614.13	.00	.00	.00	.00	193.33	.00	170.89	425.24	.00	.00	.00	.00	.00	.00	373.25	.00	.00		250.00	
010	MARTINEZ SANCHEZ DANIKA WALESKA						FACTURADOR PORTUARIO II						010780195725	2312	16/04/2010		16/04/2010				
30	2,838.00	1,542.00	650.00	0.00	85.00		5,500.00	1,100.00	11,715.00			.00	.00	.00	.00		.00	.00	6,098.62		6,348.62
	565.83	.00	.00	3,792.06	.00	193.33	.00	157.45	417.31	.00	.00	167.15	.00	.00	.00	323.25	.00	.00		250.00	
011	VALDEZ ESCALANTE FRANCI LEONEL						FACTURADOR PORTUARIO II						020780193959	2065	16/04/2008		16/04/2008				
30	2,838.00	1,977.00	650.00	0.00	249.00		5,500.00	1,100.00	12,314.00			.00	.00	.00	.00		.00	.00	10,416.48		10,666.48
	594.77	.00	.00	.00	.00	.00	.00	165.50	610.91	.00	.00	173.14	.00	.00	.00	353.20	.00	.00		250.00	
012	FLORIAN CACERES DANY						FACTURADOR PORTUARIO II						3114030233	1787	01/03/2000		01/03/2000				
30	2,838.00	3,400.00	675.00	0.00	349.00		5,500.00	1,100.00	13,862.00			.00	3,000.00	.00	.00		.00	.00	8,554.31		8,804.31
	669.53	.00	.00	.00	.00	193.33	.00	186.30	744.31	.00	83.62	.00	.00	.00	.00	430.60	.00	.00		250.00	
013	RAMIREZ MEJIA FRANCISCO ALBERTO						FACTURADOR PORTUARIO II						03-078-000090-2	2513	01/10/2014		01/10/2014				
30	2,838.00	600.00	550.00	0.00	85.00		5,500.00	1,100.00	10,673.00			.00	.00	.00	.00		.00	.00	9,049.63		9,299.63
	515.51	.00	.00	.00	.00	193.33	.00	143.45	373.20	.00	126.73	.00	.00	.00	.00	271.15	.00	.00		250.00	
014	OLIVARES MIRSA SULEMA CHARUCO LOPEZ DE						OFICIAL ADMINISTRATIVO I						01-078-019720-5	2716	05/08/2024		05/08/2024				
30	2,288.00	0.00	0.00	0.00	0.00		5,500.00	1,000.00	8,788.00			.00	.00	.00	.00		.00	.00	8,103.13		8,353.13
	424.46	.00	.00	.00	.00	.00	.00	.00	152.53	.00	107.88	.00	.00	.00	.00	.00	.00	.00		250.00	

Van ...

103,994.00	64,948.50	14,435.00	1,500.00	6,472.00	154,000.00	49,400.00	394,749.50	1,217.52	1,992.14	6,800.00	0.00	1,152.48	11,159.18	0.00	0.00	7,000.00	
19,066.39	243.20	0.00	16,627.35	0.00	3,866.60	0.00	4,854.61	16,361.18	0.00	1,104.07	0.00	0.00	2,010.44	1,466.61	0.00	306,827.73	313,827.73

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Prest. Elect. | Banrural | Fecha Ingreso | Cuota Coop | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir | IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...

103,994.00	64,948.50	14,435.00	1,500.00	6,472.00	154,000.00	49,400.00	394,749.50	1,992.14	6,800.00	1,152.48	0.00	11,159.18	0.00	306,827.73	313,827.73	
19,066.39	243.20	0.00	16,627.35	0.00	3,866.60	0.00	4,854.61	16,361.18	0.00	1,217.52	1,104.07	0.00	0.00	2,010.44	1,466.61	0.00
0.00	7,000.00															

2025-075-01-00-000-003-011-0509-21 DEPARTAMENTO DE FACTURACION, CARTERA Y COBROS

43,142.00	31,620.00	7,360.00	375.00	3,418.00	77,000.00	20,200.00	183,115.00	1,859.02							
.00	.00	.00	.00	7,692.36	827.83	742.03	5,000.00	.00	.00	1,466.61	0.00	133,950.92	137,450.92		
8,844.44	13,484.52	1,933.30	2,208.97	.00	.00	.00	.00	5,105.00	.00	0.00	3,500.00				

2025-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA

001 LOPEZ MAGDA RUTH REYES NAVARRETE DE — JEFE DE DEPARTAMENTO — 010780188443 — 1221 — 01/07/1988 — 01/07/1988

30	5,918.00	6,445.00	600.00	0.00	649.00	5,500.00	3,800.00	22,912.00	.00	.00	.00	.00	.00	.00	18,971.63	19,221.63	
1,106.65	.00	.00	.00	.00	193.33	.00	307.93	1,449.36	.00	.00	.00	.00	.00	.00	883.10	.00	.00
250.00																	

002 RAMIREZ SANTOS LILIAN MARIBEL — SECRETARIA DE DEPARTAMENTO — 010780188125 — 1229 — 22/11/1988 — 22/11/1988

30	2,398.00	4,010.00	675.00	0.00	649.00	5,500.00	1,000.00	14,232.00	.00	.00	.00	.00	.00	.00	12,664.22	12,914.22	
426.96	.00	.00	.00	.00	.00	.00	.00	529.40	.00	162.32	.00	.00	.00	.00	449.10	.00	.00
250.00																	

003 SOLORZANO JUAREZ MARIA MARTINA — OFICIAL DE FINANZAS III — 010780190200 — 1742 — 01/09/1999 — 01/09/1999

30	3,058.00	4,050.00	675.00	0.00	449.00	5,500.00	1,100.00	14,832.00	.00	.00	.00	.00	.00	.00	12,659.82	12,909.82	
716.39	.00	.00	.00	.00	.00	.00	199.34	609.03	.00	168.32	.00	.00	.00	.00	479.10	.00	.00
250.00																	

004 FONSECA MORALES JOSE FERNANDO — OFICIAL DE FINANZAS II — 010780191274 — 1991 — 03/02/2003 — 03/02/2003

30	2,838.00	2,582.00	675.00	0.00	349.00	5,500.00	1,000.00	12,944.00	.00	.00	.00	.00	.00	.00	10,503.35	10,753.35	
625.20	.00	.00	.00	.00	.00	.00	173.97	1,077.34	.00	.00	179.44	.00	.00	.00	384.70	.00	.00
250.00																	

005 URBINA CASTILLO ANABELLA — OFICIAL DE FINANZAS III — 010780190251 — 1858 — 17/07/2000 — 17/07/2000

30	3,058.00	3,550.00	675.00	0.00	349.00	5,500.00	1,100.00	14,232.00	.00	.00	.00	.00	.00	.00	12,210.88	12,460.88	
687.41	.00	.00	.00	.00	.00	.00	191.27	531.02	.00	162.32	.00	.00	.00	.00	449.10	.00	.00
250.00																	

006 SANTOS GOMEZ ALBA MARILINA — OFICIAL DE FINANZAS III — 020780195870 — 1755 — 16/04/2008 — 16/04/2008

30	3,058.00	1,942.00	650.00	0.00	249.00	5,500.00	1,100.00	12,499.00	.00	.00	.00	.00	.00	.00	10,782.27	11,032.27	
603.70	.00	.00	.00	.00	.00	.00	167.99	512.60	.00	69.99	.00	.00	.00	.00	362.45	.00	.00
250.00																	

Van ...

124,322.00	87,527.50	18,385.00	1,500.00	9,166.00	187,000.00	58,500.00	486,400.50	1,780.47	1,992.14	6,800.00	0.00	1,152.48	14,166.73	0.00	0.00	8,500.00	
23,232.70	243.20	0.00	16,627.35	0.00	4,059.93	0.00	5,895.11	21,069.93	0.00	1,283.51	0.00	0.00	2,010.44	1,466.61	0.00	384,619.90	393,119.90

NOMINA DE SUELDOS DEL PERSONAL PERMANENTE 011 GERENCIA FINANCIERA
DE: EMPRESA PORTUARIA QUETZAL, SAN JOSE, ESCUINTLA, CORRESPONDIENTE A :SEPTIEMBRE/2025
NOMINA 01-202509

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Ostracompq Stupepqpz | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...																		
124,322.00	87,527.50	18,385.00	1,500.00	9,166.00	187,000.00	58,500.00	486,400.50	1,992.14	6,800.00	1,152.48	0.00	14,166.73	0.00	384,619.90	393,119.90			
23,232.70	243.20	0.00	16,627.35	0.00	4,059.93	0.00	5,895.11	21,069.93	0.00	1,780.47	1,283.51	0.00	0.00	2,010.44	1,466.61	0.00	0.00	8,500.00
2025-075-01-00-000-003-011-0509-22	DEPARTAMENTO DE TESORERIA																	
007 GUDIEL VALLADARES NADIA MILENA	OFICIAL DE FINANZAS II	02038000289-7	2375	01/02/2012	01/02/2012													
30	2,838.00	1,183.00	550.00	0.00	85.00	5,500.00	1,000.00	11,156.00	.00	.00	.00	.00	.00	.00	9,721.64	9,971.64		
538.83	.00	.00	.00	.00	.00	.00	149.93	318.74	.00	131.56	.00	.00	.00	.00	295.30	.00	.00	250.00
008 SAQUIC SANTOS MAYRA ANGELICA	OFICIAL DE FINANZAS I	020780196389	2179	01/06/2008	01/06/2008													
30	2,618.00	1,917.00	650.00	0.00	249.00	5,500.00	1,000.00	11,934.00	.00	.00	.00	.00	.00	.00	6,616.69	6,866.69		
576.41	.00	.00	2,962.68	500.00	193.33	.00	160.40	450.95	.00	139.34	.00	.00	.00	.00	334.20	.00	.00	250.00
009 DOMINGUEZ SALAZAR MARCELO ODIL	SUBJEFE DE DEPARTAMENTO	010780190472	1879	02/10/2000	02/10/2000													
30	4,378.00	4,450.00	675.00	0.00	349.00	5,500.00	3,500.00	18,852.00	.00	.00	.00	.00	.00	.00	9,622.66	9,872.66		
910.55	.00	.00	5,951.47	.00	193.33	.00	253.37	1,002.00	.00	.00	238.52	.00	.00	.00	680.10	.00	.00	250.00
010 PEREZ ELCIRA YECENIA CALLEJAS PALENCIA DE	OFICIAL DE FINANZAS II	020780195820	2136	16/04/2008	16/04/2008													
30	2,838.00	1,942.00	650.00	0.00	249.00	5,500.00	1,000.00	12,179.00	.00	.00	.00	.00	.00	.00	7,024.39	7,274.39		
588.25	.00	.00	3,331.65	.00	193.33	.00	163.69	389.45	.00	141.79	.00	.00	.00	.00	346.45	.00	.00	250.00
011 TREJO SALAZAR ERIKA NATALIA	OFICIAL DE FINANZAS IV	020780193126	1371	05/11/1990	05/11/1990													
30	3,278.00	4,670.00	675.00	0.00	649.00	5,500.00	1,200.00	15,972.00	.00	.00	.00	.00	.00	.00	13,619.01	13,869.01		
771.45	.00	.00	.00	.00	.00	.00	214.66	651.06	.00	179.72	.00	.00	.00	.00	536.10	.00	.00	250.00
012 GUTIERREZ ROJAS BORIS RENE	OFICIAL DE FINANZAS II	01-078-019781-7	2409	03/09/2012	03/09/2012													
30	2,838.00	1,065.00	550.00	0.00	85.00	5,500.00	1,000.00	11,038.00	.00	.00	.00	.00	.00	.00	9,341.83	9,591.83		
533.14	.00	.00	.00	.00	193.33	.00	148.36	371.56	.00	.00	160.38	.00	.00	.00	289.40	.00	.00	250.00
013 MENDEZ GALVEZ VIVIAN ADRIANA	OFICIAL ADMINISTRATIVO I	010780197213	2701	12/01/2024	12/01/2024													
30	2,288.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	8,788.00	.00	.00	.00	.00	.00	.00	7,659.50	7,909.50		
424.46	.00	.00	.00	.00	.00	.00	118.12	271.14	.00	.00	137.88	.00	.00	.00	176.90	.00	.00	250.00
Van ...																		
145,398.00	102,754.50	22,135.00	1,500.00	10,832.00	225,500.00	68,200.00	576,319.50	2,372.88	1,992.14	6,800.00	0.00	1,152.48	16,825.18	0.00	0.00	10,250.00		
27,575.79	243.20	0.00	28,873.15	500.00	4,833.25	0.00	7,103.64	24,524.83	0.00	1,820.29	0.00	0.00	2,010.44	1,466.61	0.00	448,225.62	458,475.62	

Indiv Nombre | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación
Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir
IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Stupepqpz

Vienen ...
145,398.00 102,754.50 22,135.00 1,500.00 10,832.00 225,500.00 68,200.00 576,319.50 1,992.14 6,800.00 1,152.48 0.00 16,825.18 0.00 448,225.62 458,475.62
27,575.79 243.20 0.00 28,873.15 500.00 4,833.25 0.00 7,103.64 24,524.83 0.00 2,372.88 1,820.29 0.00 0.00 2,010.44 1,466.61 0.00 0.00 10,250.00

2025-075-01-00-000-003-011-0509-22 DEPARTAMENTO DE TESORERIA

41,404.00 37,806.00 7,700.00 0.00 4,360.00 71,500.00 18,800.00 181,570.00 0.00
.00 .00 500.00 .00 8,163.65 1,155.36 716.22 .00 .00 .00 .00 0.00 141,397.89 144,647.89
8,509.40 12,245.80 966.65 2,249.03 .00 .00 .00 .00 5,666.00 .00 0.00 3,250.00

2025-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD

001 AVILA SOLIS DAVID RONALDO | JEFE DE DEPARTAMENTO | 010780186408 | 1122 | 04/03/1985 | 04/03/1985
30 5,918.00 7,295.00 600.00 375.00 649.00 5,500.00 3,800.00 24,137.00 .00 .00 .00 2,125.57 .00 .00 18,370.76 18,620.76
1,165.82 .00 .00 .00 .00 .00 .00 324.40 1,206.10 .00 .00 .00 .00 .00 .00 944.35 .00 .00 250.00

002 ALFARO ALBILLO VERONICA ESTHER | SUBJEFE DE DEPARTAMENTO | 010780188184 | 1258 | 06/02/1989 | 06/02/1989
30 4,378.00 5,320.00 675.00 0.00 649.00 5,500.00 3,500.00 20,022.00 .00 .00 .00 .00 .00 .00 13,867.55 14,117.55
967.06 .00 .00 3,027.60 .00 .00 .00 269.09 901.88 .00 .00 250.22 .00 .00 .00 738.60 .00 .00 250.00

003 CRISTALES ORFA ARACELY MOLINA ALVARENGA DE | SECRETARIA DE DEPARTAMENTO | 01-078-019934-8 | 2507 | 01/09/2014 | 01/09/2014
30 2,398.00 666.00 550.00 0.00 85.00 5,500.00 1,000.00 10,199.00 .00 .00 .00 .00 .00 .00 8,735.32 8,985.32
492.61 .00 .00 .00 .00 193.33 .00 .00 408.30 .00 121.99 .00 .00 .00 .00 247.45 .00 .00 250.00

004 REYES LORENZO EDWIN | OFICIAL DE FINANZAS IV | 010780188001 | 1669 | 01/04/1997 | 01/04/1997
30 3,278.00 5,050.00 675.00 0.00 549.00 5,500.00 1,200.00 16,252.00 .00 .00 .00 .00 .00 .00 11,097.98 11,347.98
487.56 .00 .00 2,546.03 .00 193.33 .00 218.42 976.06 .00 182.52 .00 .00 .00 .00 550.10 .00 .00 250.00

005 NAJARRO CRUZ ANGELICA JANETH | OFICIAL DE FINANZAS III | 010780190421 | 1877 | 05/09/2000 | 05/09/2000
30 3,058.00 3,500.00 675.00 0.00 349.00 5,500.00 1,100.00 14,182.00 .00 .00 .00 .00 .00 .00 11,887.98 12,137.98
684.99 .00 .00 .00 .00 .00 .00 190.60 780.01 .00 .00 191.82 .00 .00 .00 446.60 .00 .00 250.00

006 VALENZUELA RIVAS VIVIAN SUGEY | OFICIAL DE FINANZAS III | 010780190600 | 1898 | 01/02/2001 | 01/02/2001
30 3,058.00 3,950.00 675.00 0.00 349.00 5,500.00 1,100.00 14,632.00 .00 .00 .00 .00 .00 .00 7,388.21 7,638.21
706.73 .00 .00 4,494.91 .00 193.33 .00 196.65 986.75 .00 .00 196.32 .00 .00 .00 469.10 .00 .00 250.00

Van ...
167,486.00 128,535.50 25,985.00 1,875.00 13,462.00 258,500.00 79,900.00 675,743.50 2,677.39 1,992.14 6,800.00 0.00 1,152.48 20,221.38 0.00 0.00 11,750.00
32,080.56 243.20 0.00 38,941.69 500.00 5,413.24 0.00 8,302.80 29,783.93 0.00 2,458.65 0.00 0.00 4,136.01 1,466.61 0.00 519,573.42 531,323.42

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | Decreto 424-95 1% | 1% Sind/Stepq Sind/Stopq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Acep/ Dec. 81-70 B. Ornato | Desc Judicial | Codigo | Prest. Elect. | Banrural | Fecha Ingreso | Cuota Coop | Prestamo BI | Fecha Relación | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

IGSS | 1% Sind/Sutrap orquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr

Vienen ...

167,486.00 128,535.50 25,985.00 1,875.00 13,462.00 258,500.00 79,900.00 675,743.50 1,992.14 6,800.00 1,152.48 0.00 20,221.38 0.00 519,573.42 531,323.42
32,080.56 243.20 0.00 38,941.69 500.00 5,413.24 0.00 8,302.80 29,783.93 0.00 2,677.39 2,458.65 0.00 0.00 4,136.01 1,466.61 0.00 0.00 11,750.00

2025-075-01-00-000-003-011-0509-23 DEPARTAMENTO DE CONTABILIDAD

007 CALDERON ALVARADO CARLOS ENRIQUE | OFICIAL DE FINANZAS III | 010780190111 | 1823 | 03/04/2000 | 03/04/2000
30 3,058.00 3,500.00 675.00 0.00 349.00 5,500.00 1,100.00 14,182.00 .00 .00 .00 .00 .00 .00 12,138.92 12,388.92
684.99 .00 .00 .00 .00 193.33 .00 190.60 527.56 .00 .00 .00 .00 .00 .00 446.60 .00 .00 250.00

008 PINEDA HUERTAS EDDY ADIEL | OFICIAL DE FINANZAS II | 030780000678 | 2282 | 16/12/2009 | 16/12/2009
30 2,838.00 1,600.00 650.00 0.00 149.00 5,500.00 1,000.00 11,737.00 .00 .00 .00 .00 .00 .00 9,871.64 10,121.64
566.90 .00 .00 .00 .00 193.33 .00 157.74 455.67 .00 .00 167.37 .00 .00 .00 324.35 .00 .00 250.00

27,984.00 30,881.00 5,175.00 375.00 3,128.00 44,000.00 13,800.00 125,343.00 0.00
.00 .00 .00 .00 6,242.33 304.51 805.73 .00 .00 2,125.57 .00 0.00 93,358.36 95,358.36
5,756.66 10,068.54 966.65 1,547.50 .00 .00 .00 .00 4,167.15 .00 0.00 2,000.00

2025-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO

001 REYES NAVARRETE FRANCISCO JAVIER | JEFE DE SECCION | 010780198279 | 1398 | 22/04/1992 | 22/04/1992
30 3,278.00 5,110.00 675.00 0.00 649.00 5,500.00 3,500.00 18,712.00 .00 .00 .00 .00 .00 .00 9,770.84 10,020.84
903.79 .00 .00 5,963.85 .00 193.33 .00 251.48 823.49 .00 132.12 .00 .00 .00 .00 673.10 .00 .00 250.00

002 MARTINEZ FLORA DEL ROSARIO ARAGON ELUCAY DE | SECRETARIA DE SECCION | 03-078-000092-9 | 2553 | 15/01/2016 | 15/01/2016
30 2,288.00 600.00 435.00 0.00 35.00 5,500.00 1,000.00 9,858.00 .00 .00 .00 .00 .00 .00 8,763.63 9,013.63
476.14 .00 .00 .00 .00 193.33 .00 .00 306.32 .00 118.58 .00 .00 .00 .00 .00 .00 .00 250.00

003 MORALES SOTO SONIA LILIANA | OFICIAL DE FINANZAS III | 010780190014 | 1828 | 03/04/2000 | 03/04/2000
30 3,058.00 3,750.00 675.00 0.00 349.00 5,500.00 1,100.00 14,432.00 .00 .00 .00 .00 .00 .00 12,278.87 12,528.87
697.07 .00 .00 .00 .00 .00 .00 193.96 713.68 .00 89.32 .00 .00 .00 .00 459.10 .00 .00 250.00

004 SIAJES CINDY MARIA SAZO ARCHILA DE | OFICIAL DE FINANZAS II | 3114030150 | 2386 | 02/04/2012 | 02/04/2012
30 2,838.00 1,150.00 550.00 0.00 85.00 5,500.00 1,000.00 11,123.00 .00 .00 .00 .00 .00 .00 7,411.94 7,661.94
537.24 .00 .00 2,253.35 .00 .00 .00 149.50 346.09 .00 131.23 .00 .00 .00 .00 293.65 .00 .00 250.00

Van ...

184,844.00 144,245.50 29,645.00 1,875.00 15,078.00 291,500.00 88,600.00 755,787.50 3,148.64 1,992.14 6,800.00 0.00 1,152.48 22,418.18 0.00 0.00 13,250.00
35,946.69 243.20 0.00 47,158.89 500.00 6,186.56 0.00 9,246.08 32,956.74 0.00 2,626.02 0.00 0.00 4,136.01 1,466.61 0.00 579,809.26 593,059.26

Indiv Nombre | Sueldo Perma | Paso Sal | Bonif Antig | Bonif Profe | Comple Pacto | Subsidio Fam | Bono Disp Ope | Sueldo Devengado | 1% Sind/Stepq | 1% Sindicato Ostracompq Stupepqpz | Cuenta Bancaria | Codigo | Fecha Ingreso | Fecha Relación

IGSS | 1% Sind/Sutraporquet | Prestamo Sutraporque | Bantrab | Prest Sind | Otros Desctos | Convenio pago | Fianza | Isr | Decreto 424-95 1% | Sind/Stopq | Acep/Dec. 81-70 B. Ornato | Desc Judicial | Prest. Elect. | Banrural | Cuota Coop | Prestamo BI | Jubila | Prest Jubila | Cooperativa Upa | Cooperativa Josefina | Prestamo CHN | Sueldo Liquido | Otros Bonos | Liquido Recibir

Vienen ...
184,844.00 144,245.50 29,645.00 1,875.00 15,078.00 291,500.00 88,600.00 755,787.50 1,992.14 6,800.00 1,152.48 0.00 22,418.18 0.00 579,809.26 593,059.26
35,946.69 243.20 0.00 47,158.89 500.00 6,186.56 0.00 9,246.08 32,956.74 0.00 3,148.64 2,626.02 0.00 0.00 4,136.01 1,466.61 0.00 0.00 13,250.00

2025-075-01-00-000-003-011-0509-24 SECCION DE INVENTARIO

005 ARIAS ACUÑA LUIS ALFREDO OFICIAL DE FINANZAS II 03-078-000194-1 2558 01/09/2016 01/09/2016
30 2,838.00 600.00 435.00 0.00 35.00 5,500.00 1,000.00 10,408.00 .00 .00 .00 .00 .00 .00 9,435.53 9,685.53
502.71 .00 .00 .00 .00 .00 .00 139.89 280.79 .00 49.08 .00 .00 .00 .00 .00 .00 .00 250.00

006 GARCIA LESLY CAROLINA MORALES CRUZ DE OFICIAL DE FINANZAS II 010780190979 1953 01/04/2002 01/04/2002
30 2,838.00 3,001.00 675.00 0.00 349.00 5,500.00 1,000.00 13,363.00 .00 .00 .00 .00 .00 .00 11,314.13 11,564.13
645.43 .00 .00 .00 .00 193.33 .00 179.60 471.23 .00 153.63 .00 .00 .00 .00 405.65 .00 .00 250.00

007 ILLESCAS RALDA HECTOR HUGO OFICIAL DE FINANZAS II 3733043022 2451 03/06/2013 03/06/2013
30 2,838.00 316.00 550.00 0.00 50.00 5,500.00 1,000.00 10,254.00 .00 .00 .00 .00 .00 .00 9,145.65 9,395.65
495.27 .00 .00 .00 .00 .00 .00 137.82 225.06 .00 .00 .00 .00 .00 .00 250.20 .00 .00 250.00

009 RAMOS ILSE ARRUVI QUEZADA LOPEZ DE OFICIAL DE FINANZAS II 01-078-019774-4 2407 01/08/2012 01/08/2012
30 2,838.00 1,083.00 550.00 0.00 85.00 5,500.00 1,000.00 11,056.00 .00 .00 .00 .00 .00 .00 9,296.92 9,546.92
534.00 .00 .00 .00 .00 193.33 .00 148.59 432.30 .00 .00 160.56 .00 .00 .00 290.30 .00 .00 250.00

010 CASTILLO URBINA MARIA FERNANDA OFICIAL DE FINANZAS II 01078019841-4 2438 18/02/2013 18/02/2013
30 2,838.00 973.00 550.00 0.00 85.00 5,500.00 1,000.00 10,946.00 .00 .00 .00 .00 .00 .00 9,551.70 9,801.70
528.69 .00 .00 .00 .00 .00 .00 147.11 304.24 .00 129.46 .00 .00 .00 .00 284.80 .00 .00 250.00

25,652.00 16,583.00 5,095.00 0.00 1,722.00 49,500.00 11,600.00 110,152.00 0.00
.00 .00 .00 .00 3,903.20 803.42 160.56 .00 .00 .00 .00 0.00 86,969.21 89,219.21
5,320.34 8,217.20 773.32 1,347.95 .00 .00 .00 .00 2,656.80 .00 0.00 2,250.00

2025-075-01-00-000-003-011-0509-25 SECCION DE COSTOS

001 URZUA IRMA CECILIA CASTRO DE PAZ DE JEFE DE SECCION 020780193398 1801 03/03/2000 03/03/2000
30 3,278.00 4,100.00 675.00 0.00 349.00 5,500.00 3,500.00 17,402.00 .00 .00 .00 .00 .00 .00 14,868.00 15,118.00
840.52 .00 .00 .00 .00 .00 .00 233.88 732.98 .00 119.02 .00 .00 .00 .00 607.60 .00 .00 250.00

Van ...
202,312.00 154,318.50 33,080.00 1,875.00 16,031.00 324,500.00 97,100.00 829,216.50 3,599.83 1,992.14 6,800.00 0.00 1,152.48 24,256.73 0.00 0.00 14,750.00
39,493.31 243.20 0.00 47,158.89 500.00 6,573.22 0.00 10,232.97 35,403.34 0.00 2,786.58 0.00 0.00 4,136.01 1,466.61 0.00 643,421.19 658,171.19

Indiv Nombre			Bonif Antig	Bonif Profe	Comple Pacto		Subsidio Fam	Bono Disp Ope	Sueldo Devengado			Cuenta Bancaria		Codigo	Fecha Ingreso		Fecha Relación			
Sueldo Perma		Paso Sal							Decreto 424-95 1%	1% Sind/Stepq Sind/Stopq	1% Sindicato Ostracompq Stupepqpz	Acep/ Dec. 81-70 B. Ornato								
	1% Sind/Sutrap orquet	Prestamo Sutraporque			Otros Desctos	Convenio pago							Desc Judicial	Prest. Elect.	Banrural	Cuota Coop	Prestamo BI	Jubila	Prest Jubila	Cooperativa Upa
IGSS			Bantrab	Prest Sind			Fianza	Isr												

Cooperativa Josefina	Prestamo CHN	Sueldo Liquido	Otros Bonos	Liquido Recibir

Vienen ...

202,312.00	154,318.50	33,080.00	1,875.00	16,031.00	324,500.00	97,100.00	829,216.50	1,992.14	6,800.00	1,152.48	0.00	24,256.73	0.00	643,421.19	658,171.19			
39,493.31	243.20	0.00	47,158.89	500.00	6,573.22	0.00	10,232.97	35,403.34	0.00	3,599.83	2,786.58	0.00	0.00	4,136.01	1,466.61	0.00	0.00	14,750.00

2025-075-01-00-000-003-011-0509-25 SECCION DE COSTOS

002 CETINO KATHERIN VANESSA GRAJEDA GOMEZ DE — OFICIAL DE FINANZAS II — 01078019966-6 — 2524 — 22/12/2014 — 22/12/2014

30	2,838.00	600.00	550.00	0.00	85.00	5,500.00	1,000.00	10,573.00	.00	.00	.00	.00	.00	.00	7,864.46	8,114.46		
510.68	.00	.00	810.57	.00	193.33	.00	142.11	629.97	.00	.00	155.73	.00	.00	.00	266.15	.00	.00	250.00

003 CORADO VIOLETA ESMERALDA HERNANDEZ GARCIA DE — OFICIAL DE FINANZAS III — 010780189202 — 1192 — 01/02/1987 — 01/02/1987

30	3,058.00	4,670.00	675.00	0.00	649.00	5,500.00	1,100.00	15,652.00	.00	.00	.00	.00	.00	.00	8,770.74	9,020.74		
469.56	.00	.00	4,795.72	.00	.00	.00	210.36	709.00	.00	176.52	.00	.00	.00	.00	520.10	.00	.00	250.00

004 AVILA RAMOS VERNY FRANCISCO — OFICIAL DE FINANZAS I — 03-078-000147-0 — 2734 — 04/01/2021 — 04/01/2021

30	2,618.00	0.00	0.00	0.00	0.00	5,500.00	1,000.00	9,118.00	.00	.00	.00	.00	.00	.00	8,039.67	8,289.67		
440.40	.00	.00	.00	.00	193.33	.00	122.55	210.87	.00	111.18	.00	.00	.00	.00	.00	.00	.00	250.00

11,792.00	9,370.00	1,900.00	0.00	1,083.00	22,000.00	6,600.00	52,745.00	0.00							
.00	.00	.00	.00	2,282.82	406.72	155.73	.00	.00	.00	.00	0.00	39,542.87	40,542.87		
2,261.16	5,606.29	386.66	708.90	.00	.00	.00	.00	1,393.85	.00	0.00	1,000.00				

Van ...

210,826.00	159,588.50	34,305.00	1,875.00	16,765.00	341,000.00	100,200.00	864,559.50	3,887.53	1,992.14	6,800.00	0.00	1,152.48	25,042.98	0.00	0.00	15,500.00		
40,913.95	243.20	0.00	52,765.18	500.00	6,959.88	0.00	10,707.99	36,953.18	0.00	2,942.31	0.00	0.00	4,136.01	1,466.61	0.00	668,096.06	683,596.06	

OBSERVACIONES NOMINA DE SUELDOS-01-202509

CODIGO	INDIV	NOMBRE EMPLEADO	CARGO	OBSERVACIONES
2386	4	SIAJES CINDY MARIA CRISTINA SAZO ARCHILA DE SIAJES DE	OFICIAL DE FINANZAS II	NUEVO PRESTAMO BANTRAB CON CUOTA MENSUAL DE Q. 2,253.35. CANCELO PRESTAMO INDUSTRIAL.
2094	9	MONTOYA MENDOZA FABIO ROBERTO	FACTURADOR PORTUARIO II	DESCUENTO DE PRESTAMO SINDICATO OSTRACOMPQ DE Q. 1,500.00
1879	9	DOMINGUEZ SALAZAR, MARCELO ODIL	SUBJEFE DE DEPARTAMENTO	CANCELO PRESTAMO BANTRAB NUMERO 012502142003 Y NUEVO PRESTAMO BANTRAB CON CUOTA MENSUAL DE Q. 5,951.47.

RESUMEN DE SUELDOS DEL PERSONAL PERMANENTE 011
DE: Empresa Portuaria Quetzal, SAN JOSE, ESCUINTLA, CORRESPONDIENTE AL MES DE SEPTIEMBRE/2025

RESUMEN GENERAL

Sueldo Permanente	210,826.00	
Paso Salarial	159,588.50	
Bonif/Antiguedad	34,305.00	
Bonif/Profesional	1,875.00	
Complemento Sal...	16,765.00	
Subsidio Familiar	341,000.00	
Bono Disp/operativa	100,200.00	
Bono 372001	15,500.00	
Nominal.................		880,059.50
(-) Cuota I.G.S.S (201).	40,913.95	
(-) Banco del Trabajador (102)	52,765.18	
(-) Cuota Sindicato (105)	3,887.53	
(-) Otros Descuentos (215)	6,959.88	
(-) Convenio de Pago (216)	0.00	
(-) Fianza (202)	10,707.99	
(-) I.S.R. (203)	36,953.18	
(-) Decreto 424-95 1% (117)	0.00	
(-) Acep (112)	0.00	
(-) Descuentos Judiciales (211)	6,800.00	
(-) Desc Coop. Electro. (108)	0.00	
(-) Descuento Sindicato (119)	500.00	
(-) Desc. Sindicato Sutraporquet (189)	243.20	
(-) Prestamo Sindicato Sutraporquet (189)	0.00	
(-) Desc. Sindicato Stupepqpz (282)	2,942.31	
(-) Descuento Jubilación (111)	25,042.98	
(-) Plan Jubilación (111)	1,466.61	
(-) Cuota Cooperativa (108)	0.00	
(-) Prestamo Banco Industrial	4,136.01	
(-) Cooeperativa Josefina (124)	0.00	
(-) Cooperativa Upa (204)	0.00	
(-) Prestamo Banco CHN	0.00	
(-) Sindicato Ostracompq (300)	1,992.14	
(-) Prestamo Banco BANRURAL (215)	1,152.48	196,463.44
Liquido		683,596.06

LA PRESENTE NOMINA DE SUELDOS ASCIENDE A LA CANTIDAD DE:
OCHOCIENTOS OCHENTA MIL CINCUENTA Y NUEVE QUETZALES CON 50/100.- (880,059.50) PUERTO QUETZAL SEPTIEMBRE DE 2025

ELABORO F: ______________________________
BANNER ADAN FAJARDO GARCIA
AUXILIAR ADMINISTRATIVO

ES CONFORME F: ______________________________
LISBETH ZIOMARA ROLDAN RAMIREZ
JEFE DE DEPARTAMENTO

Vo. Bo. F: ______________________________
MARIO ALEJANDRO SOLARES MENÉNDEZ
GERENTE DE RECURSOS HUMANOS